

Financial Calendar

Announcement of annual results for 2008	18 February 2009
Annual General Meeting	17 April 2009
Announcement of first quarter results for 2009	6 May 2009
Payment of 2008 final dividend on ordinary shares (subject to shareholders' approval at AGM)	June 2009
Payment of semi-annual dividend on preference shares (subject to approval of the Board)	22 June 2009
Announcement of second quarter results for 2009	August 2009
Payment of 2009 interim dividend (subject to approval of the Board)	September/October 2009
Announcement of third quarter results for 2009	October 2009
Payment of semi-annual dividend on preference shares (subject to approval of the Board)	21 December 2009